



Memorandum of Understanding

This **Memorandum of Understanding** is signed between Ramco Institute of Technology, Rajapalayam and M/S Harita Techserv Ltd, Chennai on January 20, 2019.

This MoU will be subject to the successful setting up of the ACADEMIC INSTITUTION-Harita Research Center on New Product Development. This MoU is valid for a period of 3 Years from the date of signing subject to annual audit from Harita..

- Under this MOU, RIT has set up the Research Center with the required infrastructure, workstations and the recommended software to enable the faculty members and student researchers to learn and conduct research on the latest technologies.
- Harita Techserv Ltd has installed workstations and the required software, and certify the satisfactory performance of the required software and hardware.
- RIT shall nominate upto 5 research faculty members to be trained on the required software and tools. Harita Training Experts will intensively train and certify the research faculty on the respective software and tools.
- The trained faculty team of will enroll 20 students each in 3 Year and Final year identified and evaluated to undergo intense training on the subject matter. Ideally we would like to promote collaborative research using the engineering students from the different streams.
- Harita Identified Experts will periodically mentor, progress monitor the faculty member's research design, skill development, engineering research activities, performances. They will also evaluate the student researcher's learning progression and give additional inputs if required.
- Harita would take top students in the 7th semester holidays post their exams for a one month internship at Harita Techserv Bangalore offshore development centre.
- Harita would conduct "Campus Placement Drive" for recruiting "Trainee Engineers" from amongst the student researchers. All standard-recruiting procedures would be strictly followed. Recruited Trainee Engineers would be deputed into Harita's Offshore Development Centers.
- Harita, where and when possible, will bring in live projects, products, design and research activities to be executed by the research faculty and student researchers.

- Harita would certify and grade Research Centers on the basis of year-on-year performance. Research centers demonstrating successful research capability would be considered for outsourcing design, developmental research activities on payment basis. A separate NDA will have to be signed for such outsourced activities.
- Upon requests from academic institution, Harita may depute technical experts in specific domains to give technical seminars; research highlights and also address specific case studies with student researchers. Harita may also consider deputing senior management team members to interact with students on special occasions organized by THE COLLEGE..

For Harita Techserv Ltd
Chief Operating Officer
Authorized Signatory



SEAL

For _____
Authorized Signatory
Ramco Institute of Technology



SEAL



PRINCIPAL
Ramco Institute of Technology
Rajapalayam - 626 117.